

KABOMPO D.E.A. SCHOOLS (S/1/8) 1954-1959NB Very important letterK.R. SAILA, KABOMPO, TO P.E.O. (SOLWEZI) 22/12/53

(quoted entirely)

I have received your strong letter No.1216/N/9 on (a) my so called impertinent letter to the District Commissioner (b) my being incompetent Manager, (c) my present appointment to be revised.

I could write many pages about this letter but my black skin and the territorial intimidation have hindered me from doing so.

Among the 3 I am writing a few words to answer to (b).

Well, the first P.E.O. Mr. King in his speech at Loloma said: "I know that you will find it difficult to begin with, because the job is still new to Africans and that it is too early but I shall always be with you in any difficulty". Mr. King did not like us to fail. He wanted the Africans to take up responsible duties such as this management of Schools. This is aim the British Government had when it first started colonising.

In English there is a phraise which says "we learn by mistakes". Bearing all this in mind I am not ashamed to make mistakes because I trust that by your corrections I will learn. And these mistakes will not take long time.

You ask me why I do not pay attention to the specimen copies sent to me. I pay alot of attention to them.

I would like the Bwana to send me back both Grant and Attendance Returns with necessary corrections and to show me where to put increments, for I cannot see such a space on the AED form A. I added all increments there except to some teachers who are held up at 85/- and those who have not reached the incremental dates.

Anyway the corrected copies will show me what I have to do in future.

I have toured all the schools from 1st to 20th Dec. I shall send you the proper report about my tour.

KABOMPO D.E.A. SCHOOLS (S/1/8) 1954-1959

P.E.O. TO MR. NISBET, PRINCIPAL (CHITOKOLOKI) 16/6/1954

UPPER SCHOOL APPLICATION

I have just had a conversation with the District Commissioner and the Assistant Manager of Schools, Kabompo about the number of boys from this district who find accommodation in your upper school. It was felt that Kabompo is not getting a fair allocation and I was surprised to learn that there existed no liaison between you and the Assistant Manager. It is perhaps because of this lack of liaison that the Kabompo boys have been overlooked in the past. This year 96 boys and 3 girls passed standard IV in the Balovale District and 39 boys in the Kabompo District. It would appear that a fair allocation of places between these two Districts would be 25 to Balovale and 10 to Kabompo.

2. In order that you will be able to make your selection I propose that the following procedure be adopted at once:-

(a) I will forward the Kabompo mark list to you as soon as possible.

(b) The Assistant Manager will send you a list of boys giving names, ages and recommendations for headmasters.

(c) When you have compared the two lists and have made your selection you will inform the Assistant Manager by a letter, a copy of which should be addressed to me, and he will ensure that the boys will report to you at the beginning of term.

3. I hope that you will agree to this procedure. I think that it will be helpful to you.

KABOMPO D.E.A. SCHOOLS (S/1/8) 1954-1959

K.R. Sayila (Assistant Manager, Mumbaji) TO P.E.O. Kabompo, 1/7/1954

I attach the assessment of teachers sitting for an efficiency bar examination this year in my area.

2. I am writing to ask you to include teacher Jacob Chinyama on the list of the Balovale teachers who are only sitting for the examination at Chitokoloki.
3. I agree to let the Assistant Manager of Schools Lovale N.D. to have teacher Jacob Chinyama. But my fellow managers are breaking our agreement by taking away my teachers. Mr. Kalufwelu is taking away Ruchen Kayimana and is also taking away teacher Davy Kambita from Kabulamema without full agreement with the Managers concerned. Mr. Mwendela has also taken away this Chinyama.
4. When we took over from Mission Mr. King then the Provincial Education Officer made a rule that all teachers who were employed before the handing over of schools will remain to the authorities they are working for. But new teachers from the training will go to their authority which sent them i.e. if they were sent by Lunda N.A. they will return to Lunda N.A. Mr. King was trying to safeguard Kabompo because most of the teachers we have come from Balovale. I would like to ask the Provincial Education Officer to write to my friends a copy of which will be sent to me. In the letter they should be warned not to continue otherwise they will put me in a terrible danger.
5. I hope they will not continue as they know Kabompo is educationally a part of Balovale District. That is why we meet every year. Our aim is cooperation and partnership. I know they need teachers but they must not forget I need them too.
6. This year I shall excuse them to have these teachers because you have already approved to the transfer of one of these.

KABOMPO D.E.A. SCHOOLS (S/1/9) 1954-1959.

P.E.O. TO Manager of Schools (Dev. Area School, Kabompo) 26/1/1955

Par. 2(d) and 3 (quoted)

2(d) T5 Teachers

I agree entirely from what I have seen elsewhere, very few indeed are worth their keep. The two referred to particularly (Jonas Kangombi and Robinson Ndonji) should not be recommended for confirmation, but should be warned in writing (two copies here) stating that their work is not sufficiently good to warrant confirmation, giving details of their shortcomings, advising them of a specific period within which to improve (say up to the end of the school year) giving them an opportunity to make representations (two copies here) and (U.A.T.S. Regulations 9 (3) and 17 (1) )

I enclose a sample letter for your guidance.

3. Have you given thought to the future of Mr. Sayila? The tone of this report and particularly the conclusion reads like a farewell message. You will remember we were concerned about his anomalous position, being neither A.C.S. nor U.A.T.S. I believe that is not so serious now as there are movements to recognise these chaps. But what are your thoughts having worked with him for a while?

It is my view that these chaps can do extremely valuable work, provided they are constantly encouraged and supervised. Neither you nor I have the time (or patience) to undertake such a leisurely tour as this. Provided you are happy about his work I see no reason why he shouldn't continue, we might say "for the time being, at least". May I have your comments, please?

KABOMPO D.E.A. SCHOOLS (S/1/8) 1954-1959

(quoted entirely)

14/2/1955

NAMES OF TEACHERS AND SCHOOLS IN THE KABOMPO DISTRICT.

SECTION A

(a) KABOMPO SCHOOL

1. Mr. P.K. Sayila (Manager's Rep.)
2. William W.C. Kadimba
3. Alone Sambaka.

(b) NKULWASHI SCHOOL.

1. Allison Masaku
2. Paul Kambyambya
3. Jackman Munengu
4. John Saviye.

(c) MUMBEJI SCHOOL.

1. Eric Mukuma
2. Peter Sangungula
3. Hudson Muyenga
4. Jeremiah Sangambo.

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SECTION B.

(a) LOLOMA C. SCHOOL.

1. Dixon Muhuji
2. Isiah Chimwasu
3. Edmond Lupupa Kambobe
4. Andrew Kaselwa
5. Ruth Kambobe
6. Duncan.

(b) MANYINGA SCHOOL.

1. Joseph Lipova
2. Jonas Kangombe.

(c) MUKOSHO SCHOOL.

1. Daimon Chiyimbi
2. Willie Kazungu.

(d) MUKUNDWIJI SCHOOL.

1. David Chiwaya
2. Jonas Sekeseke.

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SECTION C.

(a) KATENNDWA SCHOOL (sic)

1. James Mungwala
2. Robinson Ndonji.

(b) CHIKONKWELC SCHOOL.

1. Joshua Chikololo

KABOMPO D.E.A. SCHOOLS (S/1/8) 1954-1959

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NAMES OF TEACHERS AND SCHOOLS IN THE KABOMPO DISTRICT.

14/2/55

(c) CHIKENGE SCHOOL.

1. Benson Chiyenge
2. Thom Upite.

(d) KAYOMBO SCHOOL.

1. Luka Sambaka.

KABOMPO D.E.A. SCHOOLS (S/1/8) 1954-1959

P.E.O. (Solwezi) TO DISTRICT COMMISSIONER, (Kabompo) 2/6/1955.

PAYMENT OF TEACHERS

I refer to your minute ED/D/1/596 dated 27th May 1955.

2. The payment of teachers presents a difficulty which cannot be said to have been satisfactorily solved anywhere. Only in Solwezi District is the payment made by the Education Authority (by the Provincial Secretary). In Mwinilunga District payment is made by the District Commissioner using Court Capasus. But in these two districts there are very few L.E.A. Schools and the problem is not comparable.

3. Balovale District is the nearest parallel and there have been difficulties there, particularly on the western side of the Zimbezi. (sic) At the moment Court Clerks are being used as an experiment. (sic)

4. Your suggestion of the use of Boma Messengers appears as good as any, and I am willing to pay travelling expenses from our funds up to your proposed total of £15 per year. I suggest the best way would be by D.A.V. charging 40/002/008 D/W 39-54/55. Please forward such a D.A.V. before the end of this month for expenditure already incurred. The new vote, operative from 1st July will be advised as soon as it is known. It would be convenient to pass D.A.V.'s quarterly or half yearly as you wish.

5. I should like to have the matter discussed at the next meeting of the District Education Authority.

KABOMPO D.E.A. SCHOOLS (S/1/8) 1954-1959

P.E.O. (Solwezi), TO DISTRICT COMMISSIONER, (Kabompo), 5/11/1956.

MANAGEMENT OF SCHOOLS

The following notes are intended to serve as a guide in the division of responsibilities between yourself as Manager and myself. The broad aim is to relieve you of as much routine paper work as possible, yet enabling you to control the staff.

1. Staff

- (a) Payment of salaries will be made from Solwezi. Distribution of the salaries to schools will be your responsibility (the present system seems to be effective. To enable payments to be accurate it is essential that all "casualties" be reported at once, i.e. the dates of engagement, termination of appointment, transfer in or out of the District, unpaid leave etc. These dates must be reported after they have actually occurred, whether or not prior approval was obtained.
- (b) Engagement of staff- prior approval of the Provincial Teaching Service Committee (in fact the Provincial Secretary) to be obtained before engagements made.
- (c) Transfer of staff - within your schools, your responsibility except that I need to be advised for records, if move entails expense either transport or allowances, prior approval of Provincial Secretary should be sought.
- (d) Leave Applications - you may approve leave where transport privileges are not required. All such leave granted must be reported to me on UATS Form II.  
Where transport privileges are sought (once every three years) the teacher must apply through you on UATS Form 6 at least three months before leave is due to start.
- (e) Discipline - you may reprimand or reduce a teacher's salary, but you may only recommend the discharge or dismissal of Class I or Class II teachers. (You have authority to discharge or dismiss Class III employees) If necessary however, you may suspend a teacher pending result of your recommendation.
- (f) Increments, Confirmation, Confidential Reports - are originated by yourself.
- (g) Records - you hold a file for each teacher and this should be kept up-to-date with all records affecting the teacher's pay, leave etc.

2. Equipment I propose to deal with the supply of equipment, directly with Headmaster, Loloma; equipment for other schools and correspondence about it will be addressed to "Manager of Schools" it being understood that Mr. Sayila will deal with it.



KABOMPO D.E.A. SCHOOLS (5/1/8) 1954-1959

P.E.O. (Solwezi), TO DISTRICT COMMISSIONER, (Kabompo), 5/11/1956

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3. Boarding. All items will be provided by me except meal and relish. A contract for the supply of meal has been arranged with the Co-operative Society. It will be necessary for you to watch that schools are well supplied in advance. There seems to be some difficulty of supply to Loloma, and I have authorised Loloma to purchase meal, ten bags at a time from Mr. Geddis until such time as Coops can supply. There are also reports that Coops are unloading old stock on the schools. Loloma had three bags inedible. Headmaster has written to Coop Supervisor about this.

Relish is to be bought locally. It has been agreed that

- (a) Nkulwashi be supplied weekly with 13 lb. meat from the Boma @ 10d per lb plus 1d per lb transport.
- (b) Mumbeji hope to be self sufficient with fish and meat (local butcher) on alternate weeks.
- (c) Loloma hope to get meat weekly from the Boma but I believe regular transport is proving a difficulty. Otherwise fish to be bought locally.

It is impossible to state how much may be spent on relish, though the following may give some idea.

Cost of Meal	484 lb	@	1 $\frac{1}{2}$	3:	0:	6
beans	36 lb	@	4 $\frac{1}{2}$		13:	1
salt	9 lb	@	1 1/10d			10
soap	2 bars	@	1/4 $\frac{1}{2}$		2:	9
paraffin	4 pints	@	4/1 gall.		2:	0
blankets	$\frac{1}{3}$ of 30/-				10:	0
fats	6 $\frac{3}{4}$ pints	@	2/-		13:	6
					<hr/>	
Total cost excluding fish/meat				5:	2:	8
Agreed Cost				6:	0:	0
					<hr/>	

Balance available per boarder for relish

17: 4

Note: Ration scale permits 18 lb of relish and this should therefore average about 1/- per lb.

All accounts relating to boarding should be passed to me for payment. Also all fees should be forwarded, if necessary via your suspense account. Headmasters of the three schools concerned have been fully instructed on these points.

Uniforms are a local matter, uniform fees are therefore to be retained by you.

(Note: if you have any difficulty at all in having the uniforms made, I might be able to assist.)

KABOMPO D.E.A. SCHOOLS (S/1 /8) 1954-1959

K.P. SALLA (Kabompo), TO EDUCATION OFFICER, (Balovale), 10/9/1957

Seeing that we have a spare classroom at our school and that the children have got very little to do in the evenings I suggest the room should be used as a reading room at present.

2. I have already seen the D.C. Kabompo and all European Officers for some reading materials such as old, old bits of Newspapers and Magazines both their own and the Government ones. They all willingly agreed to help me on this.

3. The reasons for this are as follows:

(a) To enlarge their vocabulary.

(b) To help them to know what is happening in the world.

(c) To make them busy so that they do not become mischievous people and etc.

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4. There is a need for a big Hall for school assemblies as well as this purpose. This should be discussed in the coming D. E.A. meeting.

C  
MIN ED (SOLWEZI)

KABULAMEMA CORRESPONDENCE, 1954-1964 (A/19)

*Paul Lovat, Kabulamema*  
SECRETARY KABOMPO, TO OFFICE OF AFRICAN EDUCATION, SOLWEZI  
25/5/54

Why did you not come in to see us for your recent visit to these Districts? You gave us to understand that we could expect you. There were numerous things I wished to discuss with you & as I am extremely busy this has resulted in extreme inconvenience to me. Our school was held open so that you could visit in session.

D. Kambita, our school teachers, has now asked for transfer. As I have nothing to do with this & as he does not know or will at least not tell me where he wants to teach in future, I can do nothing now.

We have had no applicants to fill his place.

100/1

MIN ED (SOLWEZI)

KABULAMEMA CORRESPONDENCE, 1954-1964 (A/19)

E.Q. O'BRIEN-SMITH (FOR DIRECTOR OF SURVEYS AND LAND ( )  
TO MISSIONARY-IN-CHARGE (KABOMPO) 7/1/1956)

THE STEWARDS COMPANY LTD.  
KABULAMEMA MISSION

I enclose Receipt 631 being acknowledgment of the payment of rent for the year 1/10/55 to 30/9/56.

For the above mentioned Mission Site you were issued Lease No. 1788 for a term of five years from the 1st June 1940. This lease expired on the 31st May 1945. You have not exercised your option to renew your tenancy. For your information, if you have not a copy of the lease to hand, I quote the special condition concerned:-

" The Tenant shall have the option at the expiration of the tenancy hereby created of renewing the tenancy for a further 14 days subject to a satisfactory report by the Director of Native (African) Education and the District Commissioner as to the development and improvements and the religious and educational instruction effected."

By a copy of this letter I am requesting the above mentioned officers to submit their report, and advise you to apply for the renewal without delay.

KABULAMEMA CORRESPONDENCE, 1954-1964 (A/19)

P.E.O. ( ) SOLWEZI, TO DIRECTOR OF AFRICAN EDUCATION  
LUSAKA, 18/1/1956

KABULAMEMA MISSION.

Ir refer to your minute 262/BSP/1 dated 12th January 1956.

2. Kabulamema Mission has never undertaken any extensive education work. There is only one Lower Primary School at the Mission Station itself. A second school (unaided) is registered to serve the leper colony and functions periodically according to the needs.

3. The main mission school is small, its enrolment over the past few years being as follows:

	A.		B.		I		II		Total	
	B	G	B	G	B	G	B	G	B	G
1951	18	10	14	12	11	3	8	3	51	28
1952	24	10	13	4	13	4	12	7	62	25
1953	27	16	20	5	11	5	11	3	69	29
1954	21	14	22	10	23	5	10	5	76	34
1955	21	10	14	10	18	6	21	4	74	30

4. The school building is too large (4 classrooms) and is now in a very bad condition, walls are ant-ridden and the roof needs renewing. At my last inspection I discussed the possibility of rebuilding a standard 2-classroom block possibly in 1957/58.

5. The missionary in charge, Mr. Lorah is an extremely practical man (a first class motor mechanic trained by General Motors), he is a member of the District Education Authority, but although he does whatever is required of him he does not strike one as being particularly interested in the educational problems of the District. Mrs Lorah does most of the supervisory work at the Mission school. A "Handyman's" course was organised there some years ago and we hoped this might develop into a Trade School but the project was dropped, I believe mainly because of staffing difficulties.

6. In addition to their educational work they have a Leper Colony and an orphanage, which appear to be serving useful purposes as there is no other in the District. I have no knowledge of the extent of the religious work carried out by the mission.

KABULAMEMA CORRESPONDENCE, 1954-1964 (A/19)

P.E.O. (H. HOLMES) SOLWEZI, TO SECRETARY, MINISTRY OF AFRICAN EDUCATION  
LUSAKA 16/9/1959

I forward a copy of the minutes of the Eleventh Meeting of the Kabompo District Education Authority held at Kabompo on 2nd September, together with the Register of Schools Annexure.

2. Your attention is particularly invited to Item V. Mr. Lorah may well be correct in claiming that his affiliation is with the Roots Town Gospel Association and not the C.M.M.L. The position, however, is a little more complicated. The lease of the mission site lapsed some time ago and both Roots Town Gospel Association and the Stewards Company of Bath (representing the C.M.M.L.) have applied for the renewed lease, and, as far as I know, no decision has been made yet. Strictly speaking then, this school has no proprietor at the moment. If the lease is renewed in favour of the Roots Town Gospel Association, I imagine it will be necessary, under para 9 (i) of the Ordinance, for that Association to apply for the Governor's approval of its proprietorship.

3. Item VI (b) and VII (c) - this new St.III has already received your approval.

KABULAMEMA CORRESPONDENCE, 1954-1964 (A/19)

P.E.O. (H. HOLMES) SOLWEZI, TO PROVINCIAL COMMISSIONER, SOLWEZI  
7/10/1959

KABULAMEMA MISSION

The Secretary to the Ministry of African Education has replied to my minute 1310/D/4/4 dated 16th September, 1959 a copy of which was forwarded to you.

2. He points out that Kabulamema is an illegal school having no proprietor, and I am asked to do what I can to rectify the position. There appears to be little which can be done short of closing the school, until the matter of the renewal of the lease is decided. I should be grateful if you would advise me if an early decision may be expected.

KABULAMEMA CORRESPONDENCE, 1954-1964 (A/19)

PROVINCIAL EDUCATION OFFICER (K. BALCOMB), SOLWEZI, TO MANAGER OF SCHOOLS  
26/4/1960

Thank you for your telegram concerning the supplying of a teacher next school year and information to the effect that you intend applying for authority to open a school at Katenwa.

2. At present there does not seem to be any proprietor of schools for Kabulamema Mission and your school would appear to be illegal. In this connection may I draw your attention to para 9 of the African Education Ordinance which states that the proprietor must be approved by the Governor.

3. No teacher can be posted to you by the Provincial Teaching Service Committee nor can any consideration be given to your application for a new school by the District Education Authority until your position has been legalized. I would suggest you take immediate steps to have the Roots Town Gospel Association recognised as the proprietor of schools for Kabulamema Mission. This should be done through the District Commissioner at Kabompo.

4. There is a certain amount of urgency in this matter as no further grants including teachers' salaries can be paid to you for Kabulamema School until you conform with the Ordinance.



KABULAMEMA CORRESPONDENCE, 1954-1964 (A/19)

PAUL LORAH KABOMPO TO OFFICE OF AFRICAN EDUCATION, SOLWEZI 21/5/1960

Re : Your 636/M/1/5

I am sorry that I am late with an answer to you but I had my brief case stolen with a lot of correspondence in it. I am now busy trying to sort matters out as to whom I owe letters etc.

All necessary steps have been taken some time ago concerning our legal position.

We must have a teacher to begin our new term in August as we have been operating under a great handicap during the last term and also causing considerable expense to ourselves.

We still continue to urge our claim and applications for schools at Mbulundu and Katendwa.

Due to the fact that we had considerable supplies and did not need to purchase anything during the last term we still have £20 on hand. We expect to make considerable purchase of new supplies and equipment next month.

MIN ED (SOLWEZI)

KABULAMEMA CORRESPONDENCE, 1954-1964 (A/19)

FOR SECRETARY FOR AFRICAN EDUCATION( ) LUSAKA, TO P.E.O( )  
SOLWEZI 29/4/1960

Kindly refer to your letter No 636/M/1/5 of the 26th April to Mr. Lorah. I must remind you that before this office can put forward a firm recommendation for the Roots Town Gospel Association to be recognised as a proprietor of schools, we must have firm recommendation from both the District and Provincial Education Authorities and some indication from yourself that they are a reputable organisation.

KABULAMEMA CORRESPONDENCE, 1954-1964 (A/19)

P.E.O. (K. BALCOMB) SOLWEZI, TO <sup>Lovak,</sup> MANAGER OF SCHOOLS, KABULAMEMA MISSION  
KABOMPO 1/6/1960

I am afraid I dont understand your statement in your letter of 21st May, 1960 which says "all necessary steps have been taken some-time ago concerning our legal position".

2. As all correspondence concerning the proprietorship of schools at Kabulamema must go through the District Education Authority and the Provincial Education Authority and so through this office, I am sure I would have noted any steps you had taken.
3. You may be confusing your application for renewal of your lease with the matter of proprietorship of schools. They are two different issues and I am concerned only with the latter.
4. You were an approved Manager of Schools under the proprietorship of the C.M.M.L. agency but since breaking away from this agency no steps, as far as I am aware, have been taken by you to get either yourself or the RootsTown Gospel Group recognised as a proprietor of schools.
5. The procedure is for you to apply to the District Education Authority who must comment on the suitability of the agency or person to be a proprietor. This is forwarded to the Provincial Education Authority who in turn comments and forwards the application on to the Ministry. Ultimate approval must be given by the Governor.
6. This matter has been going on for some considerable time now and as far as my Ministry is concerned, Kabulamema school is illegal and no grants should be paid to you as from July 1st nor can any new staff be allocated to you.
7. I have just received your telegram about the registration of the mission site. This as I have already pointed out is a separate issue and action must still be taken by you concerning the proprietorship of schools.
8. I would urge you to take the necessary steps through the District Commissioner as Chairman of the District Education Authority as soon as possible.

MIN ED (SOLWEZI)

KABULAMEMA CORRESPONDENCE, 1954-1964 (A/19)

P.E.O. ( ) SOLWEZI, TO THE SECRETARY (M.A.F.) LUSAKA 9/11/1960

PROPRIETOR OF SCHOOLS : ROOTES TOWN  
GOSPEL ASSOCIATION.

Please refer to Item 3/60. para. 14 of the minutes of the 14th meeting of the Provincial Education Authority held on November 3, 1960.

2. The Provincial Education Authority recommended that the above Association should be approved as a Proprietor of Schools provided that the Association was recognised by Government as a religious body which could practise in this Territory.

3. You will note that the representative of the C.M.M.L. Agency abstained from supporting the recommendation.